

2014 Annual Report

PRESIDENT'S REPORT

This year, 2014, has been something of a watershed year for the Toorak East Malvern Hockey Club.

In late 2013, the Committee determined that the Club's Men's Premier League Team was being conducted in a way which was not aligned with the Club.

Accordingly, in late 2013, the Club took action to improve the position. Unfortunately this lead to most of the top 20 men's players leaving the Club in early 2014. Prior to the commencement of the winter season, the Club concluded that it did not have the depth to play in Premier League and so requested and was, in fact, relegated to Vic League 1 for the Men's competition.

Fortunately, there were many who remained at the Club who were determined that the Club would flourish and prosper. Through their efforts, the Vic League 1 Team became more competitive as the season advanced, and the Reserves Team played off in the grand final.

In the Women's Section, coach Greg Bussell created a competitive Premier League Team which became more competitive as the season advanced.

The Juniors were very ably run by Chris Graven and Pip Dudley. The management of the Juniors is an enormously demanding task. We cannot have too many people involved with the running of the Juniors.

Substantial changes lie ahead of the Club. Many of these have been imposed upon us by Hockey Victoria. While the changes will be outlined elsewhere at the Annual General Meeting, it is apparent that the changes will impose upon the Club a discipline and standards which have not previously been present in Victorian hockey. The Club is adopting systems and processes which should ensure that the Club is sufficiently disciplined to meet the external standards imposed upon

The Club could not exist without the volunteers who fill the myriad of minor positions which are essential for the operation of the Club. I thank each and everyone of you for your support of the Club.

The Club also needs a committee. Phil Burchardt, Tony Dudley, Fiona Adams, Chris Graven, Pip Dudley, Terry Chung, Bruce Cook, Hamish Henderson, Charles Norbury, Bridget Jacobsen and Sonya Rand have all given freely of their time to run the Club. Much of what they do is unnoticed, but without it there is no Club. I thank all of them for their efforts and support throughout the year.

Finally, I want to thank you, the ordinary members, for your support. There have been times this year when a few words of support from one or other of you has meant more than you can imagine to me.

I also want to thank you for the support you have given to the Club. The Club exists for you, but without your support the Club would not exist.

Michael Norbury

President.



MEN'S REPORT

2014 will go down in the annals of the TEM Hockey Club as the year that had to happen. It is fair to say that year did not start out in an ideal way with approximately 30 senior players leaving the Club to pursue opportunities elsewhere. The subsequent impact of this was the call to self-relegate the senior teams from Premier League down to Vic League 1.

With the year now behind us these two very difficult decisions have turned out to have had not only a very positive impact on the Men's Section, but on the wider Club itself. The collaboration and interaction between all three sections of the Club, yet alone the individual teams within the Men's Section, has been extremely pleasing to be part of. This has culminated in a rejuvenated Club with renewed pride, passion and culture.

To all those that have been instrumental in the change and supporting the Men's Section through these troubling times I send out a very big thank you. I would like to thank a few individuals that really stood up to pull the senior Teams together and make the year one we can all feel very proud of. In no particular order, Hugh McLaughlin, Cam McLaughlin, Greg Koster, Andrew Needham, Cam MacPhie, Evan Jewell, Robbie MacPhie, Stu MacPhie, Joe Hough, my fellow committee members who were able to stay the path when the going got tough and finally to the entire senior playing group who when all was said and done rallied around each other and committed to making it all happen.

I would also like to thank those parents/supporters who also pitched in throughout the year when things needed to be done. Denis McKenzie (video and general support), Carol McKenzie for sage advice and medical supplies; Keith Needham, Paul Lofthouse and Fred Ball for the post match functions. The Team Managers, Rosemary & David McLaughlin, Fiona Wilson, Nicole MacPhie, Bruce Cook and Stuart Hamilton also need a big thank you.

I would also like to thank the Committee for providing me with a challenging but hugely rewarding opportunity to help shape the future of the Club in my first year as Men's VP. As I write this report many plans and activities are well underway for 2015 season which will be the start of something special as we strive to not only build a strong and viable Club but a culture across all Sections we can all be very proud to be part of.

Results for 2015

							Goals
2014 TEAM	Finished	Points	Win	Loss	Draw	Goals For	Against
VIC League 1	8th	24	7	12	3	36	44
VIC League 1 Reserves	2nd	48	15	4	3	82	43
Pennant A	Last	8	2	14	2	18	74
Pennant C	8th	16	4	10	4	37	46
Metro 2 East	7th	19	6	11	1	36	47



Men's Report (continued)

Men's Vic League Squad

The VL1 squad was lead by Hugh McLaughlin who in his first senior head coaching role was quickly able to earn the respect of the playing group and achieve great results albeit after a very slow start to the year. Vic League 1 finished in 8th place well out of the relegation zone and the Reserves finished second and made it to the Grand Final. The Reserves were the only senior team to make finals and play in the grand final.

It is interesting to note that after the first 11 games VL1 had 2 wins and 1 draw and for the final 11 games had 5 wins. This turnaround was the result of hard work and a renewed commitment from the senior squad mid way through the season. The playing group was also bolstered by the return of Matt Pitcher from overseas and a young Dutch player, Jop Beuger, joining the Club. Additional support from Joe Hough's attendance each week helping out on the bench and coaching assistance from Rob MacPhie was also a big help. Although the team finished well down the ladder there is a solid base to start the rebuild and in time see more success.

This year's Best and Fairest winner was Adam Bailey

VL1 Reserves played strongly all year and their consistency each week, especially with injuries and extended absences pushing players up to the VL1 Team and younger players coming through, was a fantastic effort. Although they ultimately went down 4-1 to top of the ladder Kew in the grand final they were not disgraced and overall had an excellent year.

This year's Best and Fairest winner was Hugh McLaughlin

Men's Pennant A

Men's Pennant A finished in last place on 8 points and unfortunately this means that the team will be relegated in 2015. However, we should not be too disappointed. This outcome was in hindsight inevitable with the loss of a large number of senior players at the start of the year across the whole of the Men's Section and the conscious decision later in the year to save Pennant C from relegation.

The stalwarts of the team ably lead by Cam MacPhie should be congratulated for never giving up against much stronger opposition from Premier League Clubs with more depth. It was great to see this effort with the two wins coming in the last 5 rounds of the year. They never gave up!

This year's Best and Fairest winner epitomised the never giving up attitude, being the last line of defence in goalie **James Shrimpton.**



Men's Report (continued)

Men's Pennant C

Men's Pennant C finished in 8^{th} position on 16 points, only a couple of points from 6 place showing how tight the competition was. This team was one that strived for consistency each week and unfortunately let more of the close ones go than it was able to keep. After 10 rounds they had 3 wins and 7 losses sitting in 8^{th} place equal with Greensborough. Although the last 8 rounds only produced one more win, 3 hard fought draws were achieved. The focus on saving this grade really helped in the back part of the year.

This year's Best and Fairest winner was Adrian Rooks

Men's Metro 2 East

Men's Metro 2 finished in 7^{th} position on 19 points. This team was mixture of two previous Metro grades and a handful of new and junior players. To their credit, lead by Damian Haugh and Bill Bearder they gelled pretty well from the start and by round 10 had 4 wins and 1 draw and were sitting nicely in 6th position eying off a spot in the finals. Two more wins in the next two rounds put them in 5^{th} position and really starting to believe. Alas it was not to be and no more wins were had and they dropped back to finish 7^{th} .

That said the team had some great moments, had a lot of fun and found a budding new goalie in Stu Hamilton.

This year's Best and Fairest winner was one of the budding juniors Oliver Rickman.

Masters

A big thanks you to Alan Leary for again coordinating all of the Masters' Teams and for having the foresight to enter for the first time an over 50s side.

							Goals
2014 TEAM	Finished	Points	Win	Loss	Draw	Goals For	Against
Masters 35+ B	5th	26	8	6	2	54	42
Masters 35+ C	4th	24	7	8	3	34	40
Masters 45+ C	Last	12	3	9	3	17	27
Masters 50+ B	9th	9	2	13	3	12	49

This years Best and Fairest winners were:

35+ B - Matthew Benfield; 35+ C - Andrew Hammet; 45+ C - Jim Ross and 50+B - Stuart Hamilton



Men's Report (continued)

Player Milestones

Congratulations to all those players who reached a Club senior game milestone during 2014, with a special mention to Cam MacPhie who reached 500 games. Well done!

Milestone	Player
100+	Alex Baer
	Connor Brown
	Braden Pitcher
	Matthew Stewart
150+	Ben Jaffe
200+	Cam McLaughlin
250+	Charles Norbury
500+	Cam McPhie

Tony Dudley

Men's Vice President



WOMEN'S REPORT

The 2014 season proved to be a disappointing one for the Women's Section of the Club overall. Highlights of the season include our continued participation in the Women's Premier League competition and our strong showing in the Women's Masters 35+ A competition, in which TEM was placed runner-up.

In 2014 TEM entered a total of seven teams in the Premier League, Premier League Reserve, Pennants A, B and C and Masters' 35+ A and 35+ B South East competitions. A summary of the overall standings for these Teams is shown below.

Team	Position	Games	Wins	Losses	Draws	Goals For	Goals Against	Score Diff	Points
Premier League	11	22	4	16	2	28	65	-37	14
Premier League Reserve	6	22	9	8	5	38	29	9	32
Pennant A	10	18	1	11	6	12	44	-32	9
Pennant B	9	18	2	9	7	15	42	-27	13
Pennant C	9	18	2	13	3	8	44	-36	9
Masters 35+, A	2	18	11	3	4	42	14	28	37
Masters 35+, B Sth East	6	18	9	8	1	23	24	-1	28

Team App

At the commencement of the season, the Women's Section introduced Team App to communicate with players, officials and supporters either via the smartphone app or the internet. The app was customised to include section news, events and weekly team selections. The TEM Team App will be available to all club members as one app, across the Women's, Men's, Junior's and Masters' Sections of the Club in 2015, following the integration of the data stored across the three currently active apps.



Women's Report (continued)

New Playing Shirts

In 2014 the Women's Section introduced new sleeveless playing shirts featuring the traditional TEM red stripe for the Women's Premier League and Premier League Reserve teams. The new shirt design will be introduced to the lower women's grades in 2015.

Tuesday Night Post Training Dinners

Post training dinners were hosted by the Women's Premier League and Premier League Reserve teams on the first Tuesday night of the month. Following dinner, presentations on sport psychology, and were held in support of player development and improved performance. Thank you to Viren Thakrar (sports psychology), Margie Conley (dietetics) and Chris Graven (injury and recovery management) for sharing their expert knowledge on these topics.

Jesse Foster Cup Match

On 2 August 2015 Women's Premier League was hosted by Camberwell Hockey Club in playing for the Jesse Foster Cup, a match held in honour of Jesse Foster who represented both TEM and Camberwell. The playing of this match sought to raise awareness of men's mental health issues and funds in support of this cause. In 2015 this match will be hosted by TEM.

Representative Players

Congratulations to the following State and Australian representatives from both the Women's and Masters' Sections of the Club:

- Indoor Under 18 Women Gemma Donataccio and Samantha Wagg
- Indoor Open Women Alice Tulloch
- Under 13A Girls Margie Conley (Coach)
- Under 16 Girls Bronte Hough
- Under 18A Women Samantha Wagg
- Under 18B Women Belinda Mason
- Over 40 Masters Chris Graven*
- Over 45 Masters Karen Becker, Megan Boyd*, Jacky Jacob and Sandra Marshall**
- Over 50 Masters Leanne Downer and Lue Hanson
- Over 55 Masters Lyn Tout
- Over 50 Masters Mary Lofthouse
- * Australian representative
- ** Australian (shadow) representative



Women's Report (continued)

Milestone Games

Congratulations to the following players who played a 'milestone' seniors match with TEM in 2014:

- 100+ games Anna Clothier, Nicole Davenport, Georgia Giblin and Samantha Wagg
- 150+ games Bec Hood, Alice Tulloch and Kris Tulloch
- 200+ games Fiona Adams, Liz Eager, Steph Morgan and Laura Tulloch
- 250+ games Karen Bussell and Sally Higgins

Coaches, Managers, Umpires and Ballgirls

Thank you to the coaches and managers listed below for the ongoing commitment to the Club and the development of less experienced and junior players in the section.

Team	Coach	Manager
Women's Premier League	Greg Bussell	Mary Lofthouse
Women's Premier League Reserve	Kris Tulloch	Heather Haining
Pennant A	Leanne Downer	N/A
Pennant B	Angela Babb	N/A
Pennant C	N/A	Pip Dudley

Thank you to Grenville Dawson for umpiring the Women's home games during the season. Thank you also to all junior girls for their services as ball girls to the Women's Premier League Team at their home matches. In addition, thank you to Leesa Needham for coordinating their attendance.



Women's Report (continued)

Looking forward to 2015

Following the relegation of this year's Pennant A, B and C Teams, in 2015 TEM will be fielding teams in the following grades: Women's Premier League, Women's Premier League Reserve, Pennants B and C, a Metro grade (specific grade is to be confirmed) and Masters 35+ A and 35+ B South East.

In 2015 the Women's Premier League and Premier League Reserves competitions have been reduced to 18 round competitions, in line with the remainder of the Hockey Victoria winter season competitions. This change was made by Hockey Victoria in response to concerns regarding the negative impact of the length of the 22 round season, interruptions to the season due to player, coach and official participation at National Championships (under 18s, 21s and Australian Hockey League competitions), the complexities of player eligibility across the Hockey Victoria senior competitions and the impact of double header and mid week games.

A further change to the structure of the Women's Premier League season will see the 18 rounds of the home and away competition played in a series of three phases. In the first phase (rounds 1-11), all Teams will play each other once. The second phase will consist of five rounds (rounds 12-16), played in two pools determined according to the 2014 season rankings. The third and final phase of the home and away season will see teams placed in one of three pools, consisting of teams ranked either 1-4, 5-8 or 9-12 according to 2014 season rankings. Each team will place two games against the teams in that pool that they have not already played twice during the first and second rounds of the season.

Planning for the new 2015 season within the Women's Section has already commenced in earnest, with preseason training scheduled to commence in December 2014. With renewed vigour and commitment we look forward to a greater level of on field success in 2015.

Fiona Adams
Women's Vice President



JUNIOR REPORT

The TEM Junior Division has enjoyed a successful 2014 season, and has once again shown great spirit and sense of community, both on and off the field. The Junior Section has, once again, benefitted from the hard work of its age-group co-ordinators, team managers, and coaches – the majority of whom are voluntary, dedicated parents. Difficulties were encountered with Hockey Victoria's fixturing, which made a true 'home and away' season challenging to attain. However, the Club has experienced a steady growth in its junior player numbers, which has been assisted by a very positive retention rate (which reached 100% in some age groups). This retention of players has also resulted in team stability and cross-season player development. The Junior Division would like to thank all members, parents and players who assisted with the running of the Junior Section – especially with regards to the junior barbeque, which is an important form of fundraising. Bacon and egg rolls were particularly popular on a Saturday morning! In addition, thank you to all junior parents for your generous donations of food – with any left-over provisions being inevitably used throughout the weekend for senior fundraising.

Below are listed the junior teams that competed in Season 2014:

	TEM Junior Teams Season 2014
Under 8 Junior Squad	Trained on Thursday afternoons
Under 10	Pumas – all-girls ½ field team
	Tigers – all-boys ½ field team
	Lions & Leopards – mixed ¼ field teams
Under 12 Girls	Shield teams x 2 - Tornadoes and Cyclones
Under 12 Mixed	Shield Conference B team and a District team
Under 14 Mixed	Pennant South East team and a District team
Under 16 Girls	Pennant South East team
Under 16 Mixed	Pennant South East team

Girls-only hockey

- This year, Hockey Victoria commenced an all-girls Under 10 half-field competition into which TEM entered one team (TEM Pumas). This initiative appeared successful in engaging and retaining these young players, giving them an introduction to the sport of hockey in an environment that encouraged them to 'have a go' and 'not stand back'. The majority of this young team are currently playing in the Flames Summer 6s competition, indicating that the girls were keen to stay together as a unit after the conclusion of the winter season.
- Last year (Season 2013), Hockey Victoria commenced the Under 12 all-girls competition, in which TEM entered one team. This year, two girls' teams were entered into this division (an achievement beyond many larger clubs), and TEM is currently experiencing a continued growth in the number of players in this age group. It is hoped that there is sufficient interest from other clubs to enable a Pennant division to be created, which will avoid TEM having to again enter two teams in the same division in 2015.



Girls-only hockey (continued)

- Unfortunately the TEM Junior Division did not have sufficient players in Season 2014 to field an
 Under 14 girls' team, however the plan is to enter such a team in Season 2015. A competitive
 all-girls Under 16 Team participated in the South East Pennant division this year with player
 numbers in this age group growing throughout the year.
- As part of a Central Metro Flames initiative, a 'Girls' Development College' was devised which
 enabled further development for girls in the zone. Many TEM players and coaches participated
 in these sessions.
- New stipulations in Hockey Victoria's criteria for Premier League Clubs outline the need for Clubs to adopt a girls' only junior pathway (from U10s to U16s). The TEM Junior Division is well on its way to fulfilling this criteria.

Umpires

The TEM Junior Division created opportunities for junior players to commence umpiring - generally starting their officiating at the Under 10 and Under 12 levels. As the umpires progressed in skill and confidence, there was opportunity to preside over the older age-group matches. A requirement of Central Metro Flames participation was a minimum standard of Community Level umpiring, which led to the expansion and strengthening of the pool of young umpires at TEM. This pool has increased even more with the start of the Summer Sixes competition currently held at Melbourne High School – which has provided an encouraging environment for the TEM junior umpires to learn and practice their skills, with quality umpire coaches at hand. This mentoring (combined with some match remuneration!) has seen several more TEM juniors having a go at 'blowing the whistle'. The next step is for these umpires to become competent at U16 level, then progress to Junior State Championships, where there is an increased level of umpire coaching and further officiating pathway opportunities. It is hoped that many of the young TEM umpires will consider attaining their Level One accreditation during Season 2015.

Representative Teams

Central Metro Flames

Once again, TEM experienced a high participation rate of junior players representing the Central Metro Flames Junior State Championships - with the Under 13 Girls winning their division. Part of this success may have been attributed to the attendance of many of our players to the inaugural Flames Girls' College. It is therefore an initiative that the Zone Clubs' will endeavour to be continued.

Currently, many TEM junior players are competing in the Zone Challenge, which is held over two weekends in November (with one round being in a Regional location - except for the Under 12 level). There are also TEM members who are coaching and managing the Zone Challenge Teams.

TEM continues to have representatives on the Flames Committee, and is fostering ongoing positive relationships with the Clubs in the Central Metro zone. Thank you to the TEM members, parents, and players who continue to support the Central Metro Flames initiatives.



Representative Teams (continued)

Victorian State Representation

The TEM Junior Division congratulates all its members who played representative hockey during Season 2014:

Bronte Hough (U16 SSV); Hugh Hamilton (U14 HV & U13 Indoor); Rachel Graven (U13 Indoor); Eugenie Rickard (U12 SSV & U13(2) HV); Oliver Marshall (U12 SSV).

Andy Cook, Hugh Hamilton, Eugenie Rickard and Oliver Marshall are currently participating in the newly-formed HV Academy program which offers additional coaching and fitness regimens for identified players.

Junior Teams Overview:

U8/TEM Junior Squad

Coaches: Nicki Pitcher, Braden Pitcher, Emma Barham, Charlotte Kennedy, Alice Whitford, Victoria Cann

Many of the younger TEM members enjoyed participating in development sessions, held on Thursday only (no weekend matches). The Club thanks Nicki Pitcher for her enthusiastic commitment to the development of these children, as well as to the other coaches who assist with this age group.

Using fun games as the main mechanism, basic hockey skills are fostered. In Season 2015, the Club will look to further develop these players via an afternoon Under 8 intra (possibly inter)-club competition. This simple match-play experience should assist these younger members to transition to the Under 10 level.

Under 10

Coaches: Ben Spincer, Jamie Hillemacher, Chris Graven, Rachel Graven, Bernie Meehan, Teresa Leonard, Joel Leonard, Wendy Selle. Thank you, also, to the match-day assistance offered by many of the U10 parents (especially the TEM Pumas), and to the several juniors who helped at the Thursday training sessions.

Coordinator: Chris Graven

As mentioned previously, a TEM team was entered into a new all-girls competition (*TEM Pumas*). This all-girls structure appeared to create a less-intimidating environment for these players to engage in the sport – many of whom were brand new to hockey. The players also enjoyed a HV convened Gala Day (held at H1) – with many Victorian Vipers players in attendance. This team had a great season, and finished second in their division.



Junior Teams Overview (continued)

Under 10 (continued)

With the creation of the Pumas, TEM therefore had an all-boys half-field U10 team (*TEM Tigers*). This team was predominately made up of boys who have played Under 10 for several years. An opportunity was created for more advanced skill development with this group. The TEM Tigers progressed throughout the season undefeated - a great achievement, as the majority of these boys are still 'bottom-age' for their division. During the year, several of the U10 boys had the opportunity to 'double-up' in the Under 12 District team, enabling these players to also experience full-field competition. The U10 players also participated in two Gala Days held during the year, which presented an opportunity to play against clubs from outside our usual region.

An initiative by the Central Metro Flames zone saw the introduction of a new quarter-field competition (held at Melbourne High School) - into which TEM entered two teams (*TEM Lions and TEM Leopards*). The players in these teams were predominately new players to the sport, and the smaller field size appeared to increase the frequency of ball engagement of these players, and the development of basic hockey skills. Thank you to all the parents who assisted to organise the players in this competition – in particular, Bernie Meehan (father of Jack), who embarked on a steep hockey learning curve! The Club also wishes to thank the parents and players for their patience and persistence - as at times the MHS venue was difficult to access due to surrounding construction works and parking restrictions.

Under 12

Coaches: Margie Conley (U12 Girls Tornadoes), Leesa Needham (U12 Girls Cyclones), Cam MacPhie (U12 Shield Conference B), Connor Brown/Ben Spincer (U12 District)

Team managers: Fiona Shrimpton, Andrew Robinson, John Mollard, Liz Murphy

Coordinator: Flora Matthiesson

The TEM Junior Division entered two all-girls teams into the Ken Parkin U12 Shield competition – an indication of the success of the Club's commitment to girls-only hockey. A decision was undertaken to ability-grade these two teams (in line with the boy's teams) – which will hopefully lead to the retention of a strong Shield team in years to come. The commitment of the coaches, girls and parents to this process is worth noting. With the introduction of an U12 girl's competition in Season 2013, TEM transitioned many of its U10 female players into this division in order to create a team. In light of this early transition, many of the current players are likely to spend three years in the U12 age group, rather than the usual two years.

The TEM Tornadoes, with the advantage of already having played one year in the U12 girls competition, continued their strong development of the game (under the watchful eye of Margie Conley), and completed an extremely successful year - winning the premiership. The TEM Cyclones worked very hard on their skills, game knowledge, and teamwork throughout the season, and the girls will be more competitive in Season 2015 as they progress into new teams.



Junior Teams Overview (continued)

Under 12(continued)

Season 2014 saw a new HV competition structure for the U12 Mixed Shield competition. For the first half of the season, this team had a mix of both 'challenging' and 'easy' matches. A re-drawing of the fixture at the half-way mark of the competition placed TEM in the lower section of the Shield competition. With this grading, TEM enjoyed a successful residual season in the Conference B division, finishing third on the ladder, and attaining 'runner's up' in the grand final.

The U12 District team experienced a somewhat disrupted season due to changes in coaching personnel, no dedicated goal-keeper role, and the need for several fill-in players due to low numbers. Despite these misgivings, the core players maintained a positive attitude, and an overall good progression of skill development was observed. Thank you to Ben Spincer for stepping up to coach this team towards the end of the season. The boys finished mid table and enjoyed some good wins.

Under 14 and Under 16

Coaches: Rob MacPhie (U14 South East Pennant), Rick Barry and Simon Bowles (U14 District), Fiona Adams (U16G South East Pennant), George Hurley and Braden Pitcher (U16 Mixed)

Team Managers: Lisa Barham, Oenone Ritman, Jo Hill, Hugh Murray

Coordinator: Pip Dudley

The U14 Mixed South East Pennant team was a young squad, with most of the players moving up from the U12 division - but with many years of experience between them. This team had some very good results against some of the stronger clubs and was always very consistent when playing teams lower on the ladder. The division had 10 teams, making it much harder to make the finals, which in the end eluded the team by less than one percentage point.

The U14 Mixed District team and U16 Girls' team started the season without goal keepers and only nine players per team. With a commitment from other players to double-up, it was hoped that these teams would remain viable and competitive during Season 2014. Fortunately new recruits presented to the Club, and the vacancies were gradually filled. In addition, the under-age fill-in players demonstrated great hockey skills and proved valuable assets to their upper-age teammates. Both teams were entered in realistic grades and spent the season in a 'top four' position - learning how to improve their competitiveness, scoring many goals, and winning their way into their respective grand finals.



Junior Teams Overview (continued)

Under 14 and Under 16 (continued)

These grand finals were played consecutively at Camberwell Hockey Ground, enabling an 'army' of TEM supporters to enjoy two great matches. The U14 District team was pitted against MHSOB - a very energetic, skilful and previously undefeated team. With some great coaching and all-round commitment to the game plan, TEM won an exciting grand final (2-1). The U16 Girls' team played against Knox Hockey Club (another undefeated team). With the score at 2-2 after extra time, a penalty shoot-out ensued. The TEM girls were unfortunately defeated, unable to optimise their chances against an experienced Knox goal-keeper.

The U16 Mixed Pennant team was another young squad, positioned in a very competitive grade. The first half of the season saw some high-score defeats, but undeterred, the team kept striving on. The second half of the season saw improvement in their structure and skills, resulting in a reduction in score margins and some exciting wins. As with the U14 Pennant team, the scene is set for a more competitive Season 2015 - with the presence of an older and more experienced lineup.

Summer Hockey

The TEM Junior division has several activities running over the summer season.

Small-group coaching

Many of the TEM junior players have benefitted from small-group sessions held at H1 (ratio = 1 coach : 4-6 players). These sessions have enabled players to work on specific skills, under the guidance of Jop Beuger.

Flames Summer Sixes

TEM has six Teams in the Summer Sixes competition (held on Friday nights at MHS) - from Under 10 level to Under 16 level. The rules for this competition predominantly follow the 'Indoor' format – with the full field divided into quarters and boards along the sidelines. Approximately 53 TEM junior players are currently enjoying this experience, and as mentioned previously, many are participating also in the umpiring program. Thank you to the parents for assisting with the barbeque duties, and to the TEM cohort who are coaching and managing these Teams.

Indoor Hockey

Three TEM teams (U13 Shield, U15 Pennant, and U15 Shield) are competing in the HV Indoor Competition – held at Dandenong Hockey Centre. All Teams are progressing well to date.

U10 HV Development Sessions

Several TEM U10 players are involved in skill sessions held over four weeks at H1 – then culminating in a 'World Cup' Gala Day at the State Hockey Centre on 30 November.



Summer Hockey(continued)

Summer Hockey

A small number of TEM Junior players are enjoying a run in Senior Summer Teams. Good luck with these endeavours. An increased knowledge of the game can be gleaned from those in the senior ranks!

Hook in to Hockey

Co-ordinated by Chris Graven and Nicki Pitcher, the TEM Junior division has recently run a Hookin2Hockey program at H1 – over four weeks (Oct / Nov). It is envisaged that TEM will retain several players from this program – a few who have already joined in the Friday night Summer 6s competition. Thank you to the TEM members who have provided 'on-field' assistance during these sessions.

Arising Limitations

- 1) As a result of unfavourable match fixturing during Season 2014, there was a significant loss of club 'home rounds' which had a bearing on: a sense of club unity; cross-team support (ability to 'double-up' players); transport logistics for families with several children concurrently playing; and fundraising opportunities. This was an issue that was seen to impact many clubs (both in junior and senior divisions), and TEM will be working closely with Hockey Victoria to ensure that the situation is ameliorated in 2015.
 - The TEM Junior Division is currently planning to field five teams on a Friday night (U14s U16s), and four U12 teams on a Saturday mornings in Season 2015 making it of utmost importance that the 'home rounds' are consistently well executed.
- 2) The TEM Junior Division intended to conduct small-group skills sessions involving 'like-ability' players during the junior training sessions throughout Season 2014 however, the coach to player ratio levels did not enable this to occur. There were several changes within the Senior divisions in 2013/2014, but it is hoped that many senior players will consider assisting the Junior Division in Season 2015 to endeavour to ensure the ongoing foundation and future of the Club's ranks.



Additional Information

The following TEM members have now finished playing juniors and will progress to solely play in the senior division in 2015. The TEM Junior Division is proud of these players, and congratulates them for their contribution to junior hockey:

Harrison Carr, Holly Davies, Bronte Hough, Michaelia Liu, Hannah Marshall, Skye Orloff, Zoe Westmore

Many TEM players are now either having a rest, enjoying other sports, or are playing in indoor and outdoor hockey competitions. The summer competitions seem to be increasing in their popularity – and it's great to see how much the players are embracing summer opportunities as a way of increasing their skills, maintaining their fitness, and enjoying ongoing participation with their friends.

There are many exciting plans ahead for the TEM Junior Division, and with the recent appointment of a Club Development position, many of these plans should come to fruition over the next few years.

We look forward to welcoming all players and their families back to TEM in 2015 for another successful season.

Pip Dudley and Chris Graven Vice Presidents - Juniors



MARKETING REPORT

2014 marked a changing of the guard in terms of Marketing and Sponsorship for TEM. Nicki Pitcher sadly stepped down from the role and these were big shoes to fill.

Sponsorship

Possibly because of this departure in her excellent relationship with them, a couple of sponsors withdrew support at the end of 2013. This included Bega, The Foodstore Café and Melbourne Indoor Paintball. The net effect of this did not particularly negatively affect income, however.

Current Sponsors – with many thanks to each:

Histolab	East Malvern Community Bank Branch of Bendigo Bank
Lottemi	Team Apparel
Just Hockey	City of Boroondara
Lifecare	City of Stonnington
Team Apparel	Rotary

Short Corner Masks Project

During 2014 we approached the East Malvern Community Bank Branch of Bendigo Bank for further sponsorship. Whilst this request was warmly met, the Bank stipulated that such sponsorship had to be linked to a beneficial project for the Club. It was decided that safety was of interest to the Bank and that short corner masks to the value of \$3,250 would be purchased. This would equip two members of each side across 24 teams. These masks will be delivered in November 2014.

Marketing

The TEM Facebook page and the push to our website was used highly effectively this year. Whilst followers of the page only increased 22 percent, the amount of viewed posts demonstrated high levels of engagement within and without the Club, reaching over 20,000. This highly effective means of communicating to the membership base was augmented by similar but more specialized Men's and Women's Senior TEM Facebook pages. The highlight of this year's Facebook/Webpage articles was the Hugh In Review (Hugh McLaughlin retrospective), which gained almost 5,000 views by itself.

Several events were held through the year (though the Marketing Manager can take little or no credit for these)

Wine and Dinner event at Chaucer Cellars	Noah's Ark Party
Youth and School Hockey Clinics	Lauriston Hockey Clinic



Marketing Report (continued)

My Club First

TEM Marketing has just recently entered into a more formalised and organized method of arranging it's marketing. Utilising an existing base of established sponsors, the My Club First system allows TEM to tap into a larger group of national sponsors and still be recognised financially for Member participation. A percentage of the products and services, including utilities, insurance, printing, medical supplies, go back to the Club after even the simplest involvement. This program will be launched at the end of 2014.

Hamish Henderson Marketing Manager



VOLUNTEERS & HELPERS

Without the support of a myriad of people the Club would just not function. The following is a list of Members who have supported the Club in some capacity during the year. If you have been overlooked from this list, please accept our apologies.

Committee	Coaches	Coaches
Bridget Jacobsen	Alice Whitford	Kester Brown
Bruce Cook	Andrew Cook	Kobe Dudley
Charles Norbury	Ange Babb	Kris Tulloch
Chris Graven	Ben Spincer	Lee Downer
Fiona Adams	Bernie Meehan	Leesa Needham
Hamish Henderson	Braden Pitcher	Margie Conley
Michael Norbury	Cam MacPhie	Nicki Pitcher
Phil Burchardt	Charlotte Kennedy	Pat Cassidy
Pip Dudley	Chris Graven	Pip Dudley
Sonya Rand	Connor Brown	Rachel Graven
Terry Chung	Emma Barham	Rick Barry
Tony Dudley	Fiona Adams	Rob MacPhie
	George Hurley	Simon Bowles
Selection Panels	Greg Bussell	Stuart Hamilton
Andrew Needham	Hugh McLaughlin	Tegan Dudley
Ange Babb	Jamie Hillemacher	Teresa Leonard
Brendan Wilson	Joe Hough	Victoria Cann
Bridget Jacobsen	Joel Leonard	Wendy Selle
Cam MacPhie	Jop Beuger	
Fiona Adams		
Greg Bussell		
Greg Koster		
Hugh McLaughlin		
Kris Tulloch		
Lee Downer		
Teresa Leonard		
Tony Dudley		



Volunteers & Helpers (continued)

Managers/ Coordinators U

Alan Leary

Andrew Robinson

Bruce Cook

Chris Graven

David McLaughlin

David Ritman

Fiona Shrimpton

Fiona Wilson

Flora Matthiesson

Heather Haining Hugh Murray

Jo Hill

John Mollard

III V I I BU

Libby Vandenberg-Pitt

Lisa Barham

Liz Murphy

Lue Hanson

Mary Lofthouse

Nicole MacPhie

Oenone Ritman

Phil Kennedy

Pip Dudley

Rob MacPhie

Rosemary McLaughlin

Stuart Hamilton

Umpires

Alex Patterson

Andrew Cook

Andrew Robinson

Cam McKenzie

Charles Norbury

Charlie Hamilton

Chris Graven

Grenville Dawson

Gus Hamilton

Hannah Marshall

Holly Davies

Kobe Dudley

Luke Westmore

Nigel Cann

Pat Cassidy

Perri Dudley

Pip Dudley

Rachel Graven

Tegan Dudley

Tim Cassidy

Wil Nolan

Zoe Westmore

Whole of Club Activities

Braden Pitcher

Carol McKenzie

Denis McKenzie

Fred Ball

Leesa Needham

Keith Needham

Matt Pitcher

Nicki Pitcher

Paul Lofthouse

Stu MacPhie

Terry O'Brien



AWARD WINNERS & OTHER HONOURS

We would like to acknowledge and recognise the efforts of the following people during 2014.

Club Perpetual Trophies & Awards

Seniors

Chris	Graven	Bruce Hulston Perpetual Trophy - Best Club Person Award
Campbell	McLaughlin	Bruce Prossor Perpetual Trophy - Services to Men's Hockey
Greg	Bussell	Mary Lofthouse Award for Services to Women's Hockey
Adrian	Rooks	Joe Hough Snr Perpetual Award, Most Improved Male Player
Perri	Dudley	Mike (Grumpy) Taylor Award, Most Improved Female.
Grenville	Dawson	Mary (Mouse) Dobson Perpetual Trophy – Services or Excellence in Umpiring

Juniors

Rachel	Graven	Mike Taylor Memorial Award for the best Junior Club Person
Cam	MacPhie	Barry Penpraze Perpetual Trophy for services to Junior Boys Hockey
Hugh	Hamilton	Golden Gloves Award for a Junior Goalie
Hugh	Hamilton	Grant MacPhie Memorial Shield for Dedicated Achievement by a Junior Boy
Wil	Nolan	Just Hockey Sportsmanship Medal
Alexander	Paterson	Just Hockey Sportsmanship Medal
Margie	Conley	Ron Penpraze Memorial Award for Most Conscientious and Commendable
		Contribution to Junior Girls Hockey
Eugenie	Rickard	Sonia Henderson Memorial Trophy for Dedicated Achievement by a Junior Girl

Team Results

Age	Gender	Grade/Team Name	Ladder Position
Open	Women	Premier League	11th
Open	Women	Premier League Reserve	6th
Open	Women	Pennant A	10th
Open	Women	Pennant B	9th
Open	Women	Pennant C	9th
Masters	Women	Women's 35 + A	Runners Up
Masters	Women	Women's 35 + B South East	6th
Open	Men	Vic League 1	8th
Open	Men	Vic League 1 Reserves	Runners Up
Open	Men	Pennant A	10th
Open	Men	Pennant C	8th
Open	Men	Metro 2 East	7th
Masters	Men	Men's 35 + B South East	5th
Masters	Men	Men's 35 + C North Central	4th
Masters	Men	Men's 45 + C South East	10th
u/16	Mixed	Pennant South East	7th
u/16	Girls	Pennant South East	Runners Up



Age	Gender	Grade/Team Name	Ladder Position
u/14	Mixed	Pennant South East	5th
u/14	Mixed	District	Premiers
u/12	Girls	Shield – Tornadoes	Premiers
u/12	Girls	Shield - Cyclones	10th
u/12	Boys	Shield B	Runners Up
u/12	Boys	District	6th

Team Awards

Name		Age	Gender	Grade/Team Name	Award
Stephanie	Morgan	Open	Women	Premier League	Best & Fairest
Jessie	Jacobs	Open	Women	Premier League Reserve	Best & Fairest
Perri	Dudley	Open	Women	Pennant A	Best & Fairest
Jacqui	Gibbons	Open	Women	Pennant B	Best & Fairest
Liz	Eager	Open	Women	Pennant C	Best & Fairest
Lue	Hanson	Masters	Women	Over 35, A	Best & Fairest
Karen	Jones	Masters	Women	Over 35, B South East	Best & Fairest
Adam	Bailey	Open	Mens	Vic League 1	Best & Fairest
Hugh	McLaughlin	Open	Mens	Vic League 1 Reserves	Best & Fairest
James	Shrimpton	Open	Mens	Pennant A	Best & Fairest
Adrian	Rooks	Open	Mens	Pennant C	Best & Fairest
Oliver	Ritman	Open	Mens	Metro 2 South East	Best & Fairest
Matt	Benfield	Masters	Mens	Over 35, B South East	Best & Fairest
Andrew	Hammett	Masters	Mens	Over 35, C North Central	Best & Fairest
Jim	Ross	Masters	Mens	Over 45, C South East	Best & Fairest
Stuart	Hamilton	Masters	Mens	Over 50, B	Best & Fairest
Bronte	Hough	u/16	Girls	Pennant South East	Best & Fairest
Holly	Davies	u/16	Girls	Pennant South East	Coaches Award
Pat	Cassidy	u/16	Mixed	Pennant South East	Best & Fairest
Tom	Irwin	u/16	Mixed	Pennant South East	Coaches Award
Marcus	Cameron	u/14	Mixed	Pennant South East	Best & Fairest
Conor	Game	u/14	Mixed	Pennant South East	Coaches Award
Tom	Hill	u/14	Mixed	District	Best & Fairest
Tahlia	MacPhie	u/14	Mixed	District	Coaches Award
Oliver	Marshall	u/12	Boys	Shield	Best & Fairest
Bailey	MacPhie	u/12	Boys	Shield	Coaches Award
Bennett	West	u/12	Boys	District	Best & Fairest
Gus	Simpfendorfer	u/12	Boys	District	Coaches Award
Charlotte	Ritman	u/12	Girls	Shield - Tornadoes	Best & Fairest
Claire	Freeman	u/12	Girls	Shield - Tornadoes	Coaches Award
Anny	Davies	u/12	Girls	Shield - Cyclones	Best & Fairest
Anica	Renner	u/12	Girls	Shield - Cyclones	Coaches Award



Award Winners & Other Honours (continued)

Premiership Players & Officials

Under 12 Girls Shield							
•							
Coates							
Conley	Coach						
Crawford-Rust							
Freeman							
Hiam							
Kane							
Kennedy							
Morrisby							
Palumbieri							
Ritman							
Shrimpton							
Shrimpton	Manager						
	TEM Cyclones Bailey Brown Coates Conley Crawford-Rust Freeman Hiam Kane Kennedy Morrisby Palumbieri Ritman Shrimpton						

Unde	er 14 District	Mixed
Rick	Barry	Coach
Sean	Barry	
Flynn	Davies	
Finley	Edmonds	
Hugh	Hamilton	
Jo	Hill	Manager
Tom	Hill	
Charlie	Lee	
Tahlia	MacPhie	
Charlotte	Ritman	
Christian	Sjostrom	
Marcus	Sjostrom	
Nick	Spincer	
Will	Thomas	
Bennett	West	

World Champions

Chris Graven representing Australia in the Over 40s Women's Team at the Master's World Cup in Rotterdam, The Netherlands.

Umpiring Awards & Honours

Tim Cassidy

Award Hockey Victoria Dieter Lau Award for the Best Junior Umpire, Umpiring Seniors

Umpire u18 Indoor State Championships

Umpire u13, u15 & u17 Junior State Championships Umpire u16 School Sports Australia Championships



Award Winners & Other Honours (continued)

Representative Honours

(in alphabetical order by Family Name)

First	Family	Age	Team	Event	Comment	Role
Ali	Aquino	u/18	Victoria	National Indoor Championships		
Emma	Barham	u/15	Central Metro Flames	Junior State Championships		
Karen	Becker	over 45	Victoria	Australian Masters Championships		
Megan	Boyd	over 45	Australia	Australian Masters tour of Fiji		
Megan	Boyd	over 45	Victoria	Australian Masters Championships		
Milly	Brown	u/12	Central Metro Flames	Zone Challenge		
Stuart	Callander	Open	Victoria	National Indoor Championships		
Stuart	Callander	u/18	Victoria 2	National Championships		
Marcus	Cameron	u/13	Central Metro Flames	Junior State Championships		
Victoria	Cann	u/15	Central Metro Flames	Junior State Championships		
Kit	Cassidy	u/15	Central Metro Flames	Junior State Championships		Manager
Patrick	Cassidy	u/15	Central Metro Flames	Junior State Championships		Captain
Patrick	Cassidy	u/16	Central Metro Flames	Zone Challenge		
Margie	Conley	u/13	Victoria	National Championships		Coach
Andrew	Cook	u/15	Central Metro Flames	Junior State Championships		
Andrew	Cook	u/16	Central Metro Flames	Zone Challenge		
Bruce	Cook	u/16	Central Metro Flames	Zone Challenge		Manager
Holly	Davies	u/17	Central Metro Flames	Junior State Championships		
Matthew	DeFina	Open	Victoria	National Indoor Championships		
Gemma	Donataccio	u/18	Victoria	National Indoor Championships		
Leanne	Downer	over 50	Victoria	Australian Masters Championships		
Kobe	Dudley	u/15	Central Metro Flames	Junior State Championships		
Kobe	Dudley	u/16	Central Metro Flames	Zone Challenge		
Perri	Dudley	u/17	Central Metro Flames	Junior State Championships		
Barry	Eager	over 70	Victoria	Australian Masters Championships		



Toorak East Malvern Hockey Club

First	Family	Age	Team	Event	Comment	Role
Winnie	Eager	u/18	Victoria	National Championships		Manager
Winnie	Eager	over 70	Victoria	Australian Masters Championships	Mens	Manager
Will	Edney	u/12	Central Metro Flames	Zone Challenge		
Rickard	Eugenie	u/13	Central Metro Flames	Junior State Championships	Premiers	
Claire	Freeman	u/13	Central Metro Flames	Junior State Championships	Premiers	
Claire	Freeman	u/12	Central Metro Flames	Zone Challenge		
Chris	Graven	over 40	Australia	Masters World Cup (Rotterdam, Netherlands)	World Champions	
Chris	Graven	u/14	Central Metro Flames	Zone Challenge		Coach/ Manager
Luke	Graven	u/12	Central Metro Flames	Zone Challenge		
Rachel	Graven	u/15	Central Metro Flames	Junior State Championships		
Rachel	Graven	u/14	Central Metro Flames	Zone Challenge		
Hugh	Hamilton	u/15	Central Metro Flames	Junior State Championships		
Hugh	Hamilton	u/14	Victoria	National u/14 Invitational Championships		
Hugh	Hamilton	u/16	Central Metro Flames	Zone Challenge		
Stuart	Hamilton	u/16	Central Metro Flames	Zone Challenge		Coach/ Manager
Lue	Hanson	over 50	Victoria	Australian Masters Championships		
Richard	Harrison	u/12	Central Metro Flames	Zone Challenge		
Bronte	Hough	u/16	Victoria	State Schools Australia, National Championships		
David	Huett	over 50	Victoria	Australian Masters Championships	Div 2	
George	Hurley	u/18	Victoria 2	National Championships		
Jacky	Jacob	over 45	Victoria	Australian Masters Championships		
Annabel	Kennedy	u/12	Central Metro Flames	Zone Challenge		
Charlotte	Kennedy	u/15	Central Metro Flames	Junior State Championships		
Greg	Koster	over 35	Australia	Australian Masters tour of Singapore		
Greg	Koster	over 35	Victoria	Australian Masters Championships	Premiers	
Alan	Leary	over 70	Victoria	Australian Masters Championships		
Mary	Lofthouse	over 60	Victoria	Australian Masters Championships		
Hannah	Marshall	u/17	Central Metro Flames	Junior State Championships		



Toorak East Malvern Hockey Club

First	Family	Age	Team	Event	Comment	Role
Oliver	Marshall	u/13	Central Metro Flames	Junior State Championships		
Oliver	Marshall	u/12	Victoria	State Schools Australia, National Championships	Premiers	
Oliver	Marshall	u/12	Central Metro Flames	Zone Challenge		
Sandra	Marshall	over 45	Victoria	Australian Masters Championships		
Sandy	Marshall	u/12	Central Metro Flames	Zone Challenge		Manager
Belinda	Mason	u/18	Victoria 2	National Championships		
Cameron	McKenzie	u/17	Central Metro Flames	Junior State Championships		
Hugh	McLaughlin	u/18	Victoria	National Championships	Womens Team	Coach
Ruby	Morrisby	u/13	Central Metro Flames	Junior State Championships	Premiers	
Ruby	Morrisby	u/12	Central Metro Flames	Zone Challenge		
Cameron	Murray	u/13	Central Metro Flames	Junior State Championships		
Cameron	Murray	u/14	Central Metro Flames	Zone Challenge		
Wil	Nolan	u/14	Central Metro Flames	Zone Challenge		
Harry	Page	Open	Victoria	National Indoor Championships		
Alexander	Patterson	u/14	Central Metro Flames	Zone Challenge		
Matt	Pitcher	u/14	Central Metro Flames	Zone Challenge		Coach
Eugenie	Rickard	u/12	Victoria	State Schools Australia, National Championships		
Eugenie	Rickard	u/13	Victoria 2	National Championships		
Eugenie	Rickard	u/12	Central Metro Flames	Zone Challenge		
Charlotte	Ritman	u/13	Central Metro Flames	Junior State Championships	Premiers	
Charlotte	Ritman	u/12	Central Metro Flames	Zone Challenge		
Oliver	Ritman	u/15	Central Metro Flames	Junior State Championships		
Oliver	Ritman	u/16	Central Metro Flames	Zone Challenge		
Adam	Seccull	Open	Victoria	National Indoor Championships		
Ben	Seccull	Open	Victoria	National Indoor Championships		
Jake	Sherren	Open	Victoria	National Indoor Championships		
Michaela	Smith	u/12	Central Metro Flames	Zone Challenge		Manager
Nick	Spincer	u/13	Central Metro Flames	Junior State Championships		
Nick	Spincer	u/12	Central Metro Flames	Zone Challenge		



First	Family	Age	Team	Event	Comment	Role
Lyn	Tout	over 55	Victoria	Australian Masters Championships		
Alice	Tulloch	Open	Victoria	National Indoor Championships		
Rebecca	Wagg	u/13	Central Metro Flames	Junior State Championships	Premiers	
Rebecca	Wagg	u/14	Central Metro Flames	Zone Challenge		
Samantha	Wagg	u/18	Victoria	National Indoor Championships		
Samantha	Wagg	u/18	Victoria	National Championships		
Luke	Westmore	u/13	Central Metro Flames	Junior State Championships		
Luke	Westmore	u/14	Central Metro Flames	Zone Challenge		
Zoe	Westmore	u/17	Central Metro Flames	Junior State Championships		