



2024 Women's Selection Policy

PURPOSE

The 2024 TEM Hockey Club (Women's division) Selection policy aims to provide clear criteria, which selectors will utilise, to select teams for the 2024 season. It will also provide players clarity on the overall selections process and where necessary, an escalation path to seek further feedback on selections. The Club is committed to making the selection process as fair and consistent as possible, and in-line with the Club's objectives for each team during the season.

CLUB SELECTORS

Chair of Selectors – Jen Eager

All coaches from both Men's and Women's division

SELECTION CRITERIA

At a high level, player selection is based on following core criteria:

- **Skill ability**
 - Demonstrated skill ability at training, pre-season practice matches and game day (visibility to selectors)
- **Fitness level**
 - Demonstrated fitness at training and game day (visibility to selectors)
- **Player attitude**
 - Commitment to your team and the broader Club
 - Adding to an inclusive and positive team, and broader Club, culture
 - Displaying the Women's division values of 'Support', 'Respect', 'Community' and 'Commitment'.

In addition to the core criteria, selection will also consider:

- Individual player aspirations
- Illness/injury
- Family commitments
- Other sporting commitments (e.g. junior state championships etc)
- Holidays: it's ok to have a holiday, communication is key to ensure ample time to plan for absences

ESCALATION PATH

If a player seeks feedback on selections, the first point of contact is always the player's team Coach. Where this is not an option or escalation is required, the Chair of Selectors is the next point of

contact. If any issues arise that cannot be resolved by the Coach or Chair of Selectors, the Women's Section Vice President and Secretary.

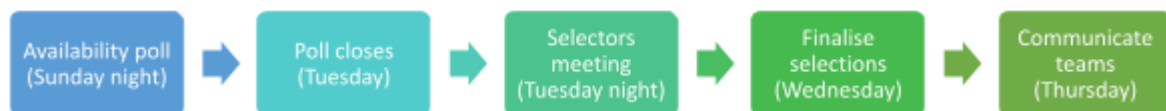
For the 2023 season, there is also the Women's division Leadership team available for feedback if a player is uncomfortable approaching any of the core escalation path individuals.

OTHER KEY INFORMATION

The selections process for the first part of the season (approx. 4 rounds) may be subject to change as the best fit for teams and individuals is determined based on Club goals and strategy for the season. This also allows for the addition of any new players commencing. Teams are generally stable post this round to ensure maximum time to develop rhythm however, depending on goals of the teams and any risk of relegation, teams may be amended. Conversations with impacted players will be conducted by coaches, or as defined in the escalation path.

A player must play a minimum of 6 games throughout the season, in any team, to qualify for the finals series. A player can play up if the majority of games played are in a lower grade. A player cannot play down if the majority of games have been played in a higher team. Extended periods of absence due to holidays, injury or illness, may result in a player's potential demotion until core selection criteria met.

WEEKLY SELECTIONS PROCESS (high level)



KEY CONTACTS FOR 2024

Chair of Selections and Womens Co Vice President

Jenny Eager

Womens Co Vice President

Fiona Shrimpton

Womens Secretary

Bridgette Allen

Womens Vic League 1 Coach

Netesh Sukha