



ACKNOWLEDGEMENT OF COUNTRY POLICY

Having a Welcome to Country and/or Acknowledgement of Country as a standard practice in events is an opportunity to recognise the place of Indigenous people as the first custodians of this land, promotes awareness of the history and culture of Indigenous people and formally acknowledges Indigenous people's ongoing connection to the land.

A Welcome to Country is delivered by Traditional Owners, or Aboriginal and Torres Strait Islander people who have been given permission from Traditional Owners, to welcome visitors to their Country. An Acknowledgement of Country is an opportunity for anyone to show respect for Traditional Owners and the continuing connection of Aboriginal and Torres Strait Islander peoples to Country. It can be given by both non-Indigenous people and Aboriginal and Torres Strait Islander people.

TEM will include an Acknowledgement of Country to our website homepage, meeting agendas, newsletters, and/or spoken as we commence events such as the Presentation Night.

It is a way of paying our respects to indigenous elders, past present and emerging, as well as other indigenous peoples playing, administering or speaking our game. We understand we do not have to be an expert on the subject or history, we just have to be willing to learn, accept and respect everyone for who they truly are.

TEM Hockey Club respectfully acknowledges the Wurundjeri People of the Kulin Nation, who are the Traditional Custodians of the land on which we are located in Melbourne's east, and pay our respect to their Elders past, present and emerging.

We also acknowledge and respect the Traditional Custodians of lands throughout Victoria and Australia on which we play our great game.

Reference: Reconciliation Australia <https://www.reconciliation.org.au/wp-content/uploads/2017/11/Welcome-to-and-Acknowledgement-of-Country.pdf>

29 March 2021