



TEM Hockey Club supports an open and fair process based on clear criteria for the selection of teams. This policy has been developed in consultation with the Premier League Squad Leadership Group, coaches and officials.

Selection committee: Tony Dudley- Chair
Michael Jones (PL), Ben Lord (PLR)
James Heaney and Joe Connell (PB)
Greg Koster, Cam MacPhie, Sam Hill (PC-PF-PG-Metro)

Player Advocates: Chris Graven and Chris MacPhie (Member Protection Information Officers)

Selection Criteria

1. **Performance:** at games and training
2. **Team ethos:** ability to fit in as part of the team's requirements and environment
3. **Values and behavior:** good sportsmanship and commitment to the TEM code of behavior
4. **Club First:** the development needs of specific teams may result in players being asked to play in different grades for the benefit of the whole club
5. **Commitment:** punctual and regular attendance at competition, training and club events

Commitment from PL Squad is paramount where unavailability due to personal choice (ie holiday, music/sporting event) may affect selections in the following round.

Late withdrawals after publication of team selections may affect selections in the following round. Players must be financial members of the club.

Players may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

Process

The selection committee will be responsible for all selection decisions. The selection process will be top down starting with PL and PLR selected first.

In the interest of the club, Mens PL/PLR teams will be posted on Facebook after Tuesday night training. Coaches will attempt to contact any affected/non-selected players before this time but if not possible will commit to speaking to the player directly during that week to provide feedback.

Pennant and Metro Grades selections will be posted on Wednesday evenings after training.

When a player is selected below his known preferred grade, or the grade he played in the previous round/s, he will be provided with reasons for non-selection and areas to improve.

The Men's VP and Men's Secretary will be responsible for communicating all selection announcements. If a player has any concerns he should speak to the Chairperson of Selectors or to the player advocate. The player advocate will advise the process if these concerns cannot be resolved.

Unavailability

Unavailability will be entered by players into a google spreadsheet accessible to all players and pinned at the top of the mens Facebook page.

It is essential that advice from players regarding any known and extended absences are communicated early to enable coaches to plan effectively. Other known unavailability to be communicated at least one round in advance, together with a reason. Unavoidable withdrawals on game day to be communicated to the respective coach.

Tony Dudley, Mens VP
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